

## PROPOSAL BY THE BOARD OF DIRECTORS FOR THE DISTRIBUTION OF THE COMPANY'S PROFITS FOR 2025

The Board of Directors of **Doosan Škoda Power a.s.**, ID No.: 49193864, with its registered office at Tylova 1/57, Jižní Předměstí, 301 00 Plzeň, registered in the Commercial Register maintained by the Regional Court in Plzeň under file no. B 2251 ("the **Company**"), after discussion and approval by the Company's Board of Directors, submits to the General Meeting, to be held on June 25, 2026, for decision this proposal for the distribution of the Company's profit for the fiscal year from January 1 to December 31, 2025, in the total amount of **CZK 487,824,964.54** as follows:

- a) to distribute the entire profit for 2025 in the amount of **CZK 487,824,964.54** among the shareholders as a profit share (2025 dividend); and
- b) further distribute a portion of the retained earnings generated by the Company in previous periods in the amount of **CZK 405,375,035.46** as a profit share (dividend – prior periods).

The total amount proposed for distribution to shareholders thus amounts to **CZK 893,200,000** ("**Dividend**").

The Dividend proposed for distribution to the Company's shareholders thus amounts to **CZK 28 per share** before tax.<sup>1</sup>

The stated amount of the Dividend per share is calculated based on the total number of issued shares of the Company, which amounts to 31,900,000 shares.

**The record date for exercising the right to the Dividend** for 2025 is, pursuant to the provisions of Article 43.5 of the Company's Articles of Association, the seventh business day following the date of the General Meeting, i.e., **July 7, 2026** ("**Record Date**").

Persons who are registered as owners of the Company's shares (ISIN CZ1008000310) as of the aforementioned Record Date, i.e., July 7, 2026 ("**Eligible Persons**"), as per the extract from the Company's share register maintained by Centrální depozitář cenných papírů, a.s. ("**Share Register**").

The dividend for 2025 is payable on August 7, 2026 ("**Payment Date**").

The dividend will be paid on the Maturity Date from the Company's accounts and at the Company's expense to the Eligible Persons registered in the Share Issue Register **via Komerční banka, a.s.**, ID No.: 45317054, with its registered office in Prague 1, Na Příkopě 33/969, ZIP Code 114 07, **exclusively by wire transfer to the bank accounts of the Eligible Persons** registered in the Issue Register. Each Eligible Person is responsible for the accuracy of their data recorded in the Issue Register.

The Company's obligation to pay dividends solely by wire transfer to the bank accounts of shareholders (Eligible Persons) listed in the Share Register arises from the fact that:

- The Company's shares are registered shares; and that

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<sup>1</sup> Tax will be withheld from the dividend in accordance with applicable tax regulations or, where applicable, under the relevant double taxation treaties between the Czech Republic and the country in which the ultimate recipient of the income (i.e., the dividends) is tax-resident. Information on withholding tax rates, including the procedure for any refund of withholding tax, will be available on the Company's website at [https://www.doosanskodapower.com/cz/investment/ir\\_dividends](https://www.doosanskodapower.com/cz/investment/ir_dividends).

- pursuant to Section 349 of the Business Corporations Act, profit distributions must be paid by non-cash transfer to the shareholders' bank accounts.

Pursuant to Article 7.7 of the Company's Articles of Association, the list of shareholders is replaced by the Share Register. Therefore, the bank account numbers listed in the Company's shareholder list as per the Share Register will be used for the dividend payment.

**The right to dividends expires on August 7, 2029.**

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Contact person for inquiries regarding the dividend payment:  
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