

# IMS POLICY

Doosan Škoda Power is fully committed to delivering safe, high-quality products and services in the field of both conventional and nuclear power engineering that meet the requirements of customers, legislation, standards and stakeholders, including nuclear safety requirements and nuclear safety culture, while maintaining a high level of safety culture that must not be compromised by other priorities.

Our business activities respect the principles of financial management, business ethics, social responsibility, and code of conduct.

## Quality



- We continually improve our efficiency and productivity in the conduct of our operations, whereby increasing competitiveness, managing business risks and improving company performance.
- We develop the qualifications, knowledge and skills of our employees with emphasis put on the training of new professionals.
- We assess opportunities for process improvement and implement effective measures to prevent nonconformities.
- We communicate and collaborate with employees, customers, shareholders, inspection authorities and other stakeholders to understand their requirements and expectations and to improve our products and services.



## Environment

- In the design, production and execution of our supplies, we prevent pollution, protect the environment and reduce the impact of the relevant environmental aspects in a sustainable manner.
- We communicate and collaborate with employees, customers, inspection authorities and other stakeholders to understand and meet their requirements and expectations.
- We improve our products and services with environmental protection in mind.
- We meet our mandatory obligations.

The management of the company provides adequate resources to achieve its objectives, taking particular care to ensure the required quality of supplies, environmental protection, and the health and safety of its employees.

## What matters to us:

- Our customers, their reputation and satisfaction
- Our reputation and the quality of our products and services
- Cooperation with the stakeholders
- Our people, their health, safety, competence and development
- Our business partners and suppliers
- The places where we operate, the environment and its protection

The management of the company consistently ensures that this Policy is implemented. In order to achieve continual improvement of the Integrated Management System and its performance, the company's Objectives are announced and implemented.

## Occupational health and safety



- We carry out preventive programmes against accidents and occupational diseases, eliminate health hazards arising from work activities, and reduce risks.
- We communicate and cooperate with employees, customers, inspection authorities and other stakeholders to understand and meet their requirements and expectations and to improve working conditions.
- The management creates conditions for workers to take reasonable care of their health and safety.
- The company is committed to discussing H&S issues, relevant hazards and improvement of working conditions with workers and their representatives.
- We meet our mandatory obligations.

## Information safety



- The company protects its know-how and customer data through an established information security system.
- We protect the data and documentation of our customers and suppliers systematically.
- We protect the personal data of our employees.